



## **WGR Youth Breakthrough Volunteer Agreement**

In consideration for this opportunity to volunteer for the Woof Gang Rescue Youth Breakthrough program, I agree to the following terms and conditions:

1. I will abide by the mission, rules, regulations, policies and programs of Woof Gang Rescue while I am a volunteer.
2. I agree to be supervised by a Woof Gang Rescue designee and will work as a team member with all volunteers.
3. I will treat all animals, other volunteers, Woof Gang Rescue leaders and the general public with dignity and respect.
4. I will accurately and truthfully complete this Volunteer Application and Agreement
5. I understand that Woof Gang Rescue volunteers must be at least 13 years of age. Volunteers aged 13-15 must be accompanied by a parent or guardian at all times. Volunteers aged 16-17 may obtain a signed parental waiver in order to volunteer without parental supervision. If I am currently 13-17 years old, my parent or guardian must also complete the online application and attend volunteer orientation.
6. I will attend volunteer orientation prior to volunteering. In addition I must attend any additional training as deemed necessary. I understand that:
  - It is “recommended” that I purchase and wear a volunteer t-shirt (but it is not required to volunteer)
  - I will not be allowed to volunteer until I have attended an Introduction session.
  - Not attending the additional volunteer training may remove me from the volunteer schedule until I can complete the training.
  - While we certainly understand “things” arise that may require you to reschedule, a “no show” for several scheduled times may require that we temporarily remove you from the schedule until your schedule allows you to come back.
  - Volunteers should not bring “friends” or “family” that have not met all the requirements to be a volunteer.
  - I understand my name may be “screened” by local law enforcement agencies.
7. I certify that I have not been convicted of, nor am I currently charged with, any of the following crimes:
  - Any felony within the past five (5) years;
  - An offense against a person, or an out-of-state equivalent at any time;
  - An offense against a family, or an out-of-state equivalent at any time;
  - Cruelty/Neglect or abuse to animals, or an out-of-state equivalent at any time;
  - Robbery, or an out-of-state equivalent within the past five (5) years;
  - Burglary, or an out-of-state equivalent within the past five (5) years;
  - Theft, or an out-of-state equivalent within the past five (5) years;
  - Fraud, or an out-of-state equivalent within the past five (5) years;
  - Money Laundering, or an out-of-state equivalent within the past five (5) years;

8. I will not conduct or participate in illegal activity on any Woof Gang Rescue property (1535 Layard Avenue, Racine, WI) or Woof Gang Rescue Event (Various locations).

### **Volunteer Release & Waiver**

I understand and agree that as a Volunteer for Woof Gang Rescue, I assume all risks of loss or injury, including death to myself or damage to my property while on the property of Woof Gang Rescue and elsewhere, while participating in the WGR Youth Breakthrough volunteer program.

I understand and agree that all services performed by me will be performed on a strictly voluntary basis, and that I will receive no remuneration, pay or compensation of any kind.

I understand and agree that I will not be an employee of Woof Gang Rescue and will not receive any benefits. I understand and agree that Woof Gang Rescue/The City of Racine shall incur no liability of any nature as a result of my volunteering for Woof Gang Rescue.

I understand that in handling animals and performing other volunteer tasks there is a risk of injury, including physical harm or death, and that all services performed by me will be done at my own risk. I understand Woof Gang Rescue strongly recommends that I am current on my tetanus immunization.

Therefore, on behalf of myself, my heirs and personal representatives, I hereby release, discharge and indemnify and hold harmless Woof Gang Rescue and its assigns, successors, agents, staff, officers, board of directors, contractors and representatives from any and all claims, causes of action or demands of any nature of cause whatsoever, including costs and legal fees arising out of, or relating to, my volunteering with Woof Gang Rescue, including, but not limited to, animal bites, disease, accidents, property damage or injuries.

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Volunteer Signature

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Date

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Print Name